

Application Form: Partner Identification

A Partner Identification offers an opportunity for members of the Danish organization to visit one or several potential partners and explore possibilities for setting up a future partnership.

Before writing the application, go through the DUF guidelines for International Projects and Partnerships for the Project Pool. Please pay special attention to the requirements for Partner Identifications (page 31), the requirements in regard to the purpose of the pools (page 12-13), and to the requirements for the choice of partners (page 20-23). Your project will be evaluated based on the 6 evaluation criteria (page 46-47).

You are welcome to contact DUF for advice on planning a fruitful partner identification visit, choosing a suitable partner and designing a project in accordance to DUFs guidelines. For an explanation of terms used in the application form, please confer with the list of vocabulary on the last pages of the guidelines.

This application should include thorough considerations on your choice of a potential partner and the perspectives for cooperation in alignment with the DUF guidelines. Include only relevant and necessary information and make sure that the total application does not exceed **6 pages** (using Spectral front 10, excluding the introduction and signatures page).

Please read the instructions and guiding questions under each sub headline carefully. By responding to the questions, you will be able to describe all matters required in the guidelines. The instructions and guiding questions should be deleted before submitting the application.

Please attach the budget and a detailed program, and if needed other relevant information not covered in the application form, as annexes. The budget must be done in DUFs budget format.

1.Introduction

Project Information	
Project title	Partner identification RETZ
Applying DUF member organization(s)	4H
Potential partner organization(s)	RETZ
Country	Zimbabwe
Project Period	1/4 2020 - 1/6 2020
Amount applied for (max DKK 50.000)	35.000DKK

1.1 Summary of the Partner Identification

Please prepare a brief summary of the Partner Identification: What is the destination, which organizations are you to meet, how do the Danish organization and the potential partner organization(s) match each other and how do you expect the trip will contribute to start a partnership?

The summary will be used as a presentation of the project and is also for official use, e.g. on the DUF webpage and in publications.

Søholm 4H is applying for funds to complete a Partner Identification Project, involving 2 Danish 4H delegates visiting and Rural Enterprise Trust of Zimbabwe (RETZ) in Zimbabwe for a 4 day project, including 2 travel days.

The project will include several workshop days, a 1-day study visit to see the implementation of current RETZ projects, an intercultural exchange. The aim for this project is to establish the foundation for a fruitful, equal, and sustainable partnership between Søholm 4H and RETZ, making sure the expected match of the organization's visions, projects, and activities are match the reality of both organizations.

2. Background

2.1 Background for the Partner Identification

Please describe the background for applying for a Partner Identification.

- How did the idea for the Partner Identification come up and what are you planning to cooperate on with the potential partner(s)?

The idea for a Partner Identification project came up when Søholm 4H was contacted by RETZ, facilitated through members in Radikale Unge. As RETZ and Søholm 4H (as well as 4H in general) has similar visions and goals for both organizations seem to align, Søholm 4H contacted DUF to inquire the best process for establishing a long term fruitful partnership, working to develop youth organizations anchored in rural areas.

- How have you established contact to the potential partner(s)?

The contact was personally facilitated and there has been continuous contact since October 2019. The contact has been mainly through email and skype.

- How have you prepared for the visit to the potential partner(s)? Who has been involved in the planning of the Partner Identification?

RETZ is providing with 4 active employees and 2 volunteers who assist in program and project implementation. Søholm 4H's international group, consisting of 2 primary coordinators and 4 volunteers are involved with the application process and will be involved in the project implementation phase.

The plan for the partner identification visit is a 4 day visit to Zimbabwe,

The Danish member organisation

In the sections below, please specify the Danish member organisation's experience of international project cooperation – if any – as well as the capacity to manage an international partnership.

2.2 Vision and work of the Danish member organization

Please make a short description of the vision and the work of the Danish member organization.

4H is a worldwide network consisting of over 12 million members in 70 countries. In Denmark alone there are about 70 4H clubs and five 4H farms offering practical and creative activities for youth within the themes of Food, Animals,

Gardening, and Nature. The clubs and farms are entirely run by unpaid volunteers and youth leaders consisting of youth and adults. We aim to let youth teach youth in project development, youth leadership and participatory democracy.

Søholm 4H is a local club of 4H with about 350 members that works to engage youth to reach their fullest potential through practical learning. We arrange and facilitate activities to stimulate young peoples development with leadership training courses and weekly activities.

Søholm 4H works under the motto “Learning by doing” and values practical work, and help to self-help throughout our activities.

We do this by:

- offering active and stimulating leisure activities to support youth in their development;
- giving young people influence locally and nationally, insight in democracy and experience with self-creating development;
- offering activities that strengthen the community within and among families;
- encouraging young people to understand the connection between nature and society;
- creating activity and life in the community, in rural areas and in the city;
- giving young people faith in the future of the individual, the community, and for an active life.

As young people grow up as part of Søholm 4H we provide activities with increasingly international outlook and scope through youth-developed and implemented projects.

Søholm 4H has over the past 8 years developed a vast European Network of partners, with whom we have fruitful and engaging collaborations by sending participants, worked as logistical coordinators, and as facilitators. Søholm 4H has increasingly worked on implementing projects as main beneficiary since 2018 and is currently building capacity to implement more youth-led projects.

Since projects developed from Søholm 4H mainly comes from the young members, the topics we cover vary widely.

Topics we've developed expertise within involves:

Leadership, Communication, Refugee Rights, Human Rights, Inclusion, Gamification, Traditional Living, Globalisation, Anti-radicalization, Personal Branding, Sustainable Living, Diversity, Social Justice etc.

We always try to approach topics through the following 4 core values:

Responsibility, Leadership, Cooperation, and Civic Engagement.

These core values inform how we implement all projects we're involved in.

Søholm 4H, along with fellow clubs in Denmark represent a strong rural segment of the youth population, often with fewer possibilities due to geography, social and economic barriers etc. 4H is a place where rural youth can connect and collaborate.

- How does the vision and the work of the Danish organization relate to the international cooperation you are aiming to start?

Søholm 4H has been interested in collaborating with organizations outside of Europe and the proposal from RETZ falls within the scope of Søholm 4H values. Since Søholm 4H mainly consists of young people from rural areas, we see a lot of potential overlap of project activities. Søholm 4H strongly believes in youth-led and youth organized projects, using non-formal educational methods to improve lives of young people in their own communities. The perspective of working with people from almost the opposite side of the globe will add a valuable perspective to the work we do at home and abroad.

RETZ intends to build on its existing projects which seek to promote children and youth participation in scaling up nutrition and combating malnutrition, however we are open to other ideas which may arise following the feasibility and study visit by members of 4H.

2.3 The capacity of the Danish member organization

Please specify the Danish member organization’s prior experience of international project cooperation – if any - as well as the current capacity to enter into an international partnership.

- Does the Danish organization have previous experience in managing and implementing international projects? If yes, please elaborate.

Since 2013, Søholm 4H have been actively both participating in and facilitating both youth exchanges and training courses, mainly funded through EU ERASMUS+ program for mobilities, and Nordic Council of Ministers NORDBUK grants. Members of Søholm 4H participate in about 6-10 projects every year since 2017, and members facilitate projects 4-6 times per year.

Søholm 4H has manages about 3 mobility projects concurrently on average since 2018 as logistically responsible, managing participants, reimbursement, budgeting and finances, reporting, as well as implementation.

- To what extent does the Danish organization currently have the capacity and the organizational structures necessary to manage an international partnership and cooperation? Please explain.

Søholm 4H has been managing international projects since 2015. The local organization has a strong link to the local activities as well as cooperation with other local organizations through the national 4H organization. Members of Søholm 4H international group routinely work as project managers both directly with Søholm and in professional life. Currently Søholm 4H is finalizing a big youth exchange project implemented together with partners from 6 nordic countries bringing together 30 participants in Jacobshavn, GL, as well as implementing a conflict resolution project with 9 other countries in Denmark in march.

Through Søholm 4H, with the international group responsible for implementation of the project, the Danish MO has capacity to run the project. Søholm 4H will be running the project without much general attachment to the Danish MO central governing body, providing updates and reports when necessary. Since the local branch has all capacity and structure needed to run the project, Søholm 4H will manage the project.

- Who will manage and implement the partnership identification?

Please find a short description of key organizing staff of Søholm 4H involved in international activities:

Steen Holm:

Chair of the organization, dedicated youth worker with decades of practical experience in local grass root and organizing work. Mainly responsible for budgets, local outreach and day-to-day activities.

Jette Søgaard:

Board member of the organization, dedicated youth worker with decades of practical experience in academic pedagogy, activity planning, and implementation. Deep understanding of community engagement.

Trine Søgaard:

Board member of the organization, volunteer youth worker with 15+ years of practical experience both as participant and as youth worker. Works mainly with local dissemination activities and participant recruitment.

Frederik Kirk:

Youth Activity Coordinator, legal responsible, and main contact person for international activities through Søholm 4H, volunteer youth worker with 8+ years of experience. Works mainly with logistics, as activity facilitator and is main responsible for reporting and dissemination. Responsible for partnership recruitment and networking activities. Frederik has interest in the topics of human rights, politics and policy-making, youth participation in democratic life, and antiradicalisation and has been working on multiple projects dedicated to these topics as a trainer and coordinator.

Julia Zaitseva:

Youth Activity Coordinator and main responsible for international activity development with 10+ years of experience. Works mainly with project fundraising and as activity facilitator. Responsible for application writing and implementation of activities.

Combined with formal training in history and cultural anthropology, Julia has a long practical experience with NFE and adult education. Julia works as a trainer and coordinator on the topics such as intercultural learning, leadership, dialogue and social inclusion, gender equality, innovative methodologies in NFE.

2.3 Follow up on the Partner Identification in the Danish Member organization

- **How will you follow up on the Partner Identification?**

Should the partner meeting prove fruitful, Søholm 4H will apply for a preparatory Study project with the aim of starting a pilot project within 2020.

- **Who will be main responsible of the follow up of the Partner Identification?**

Søholm 4H will be responsible for the follow-up, specifically Frederik Kirk and Julia Zaitseva as primary coordinators from Søholm 4H's international group. From RETZ, Tawanda Mandavhana will be main coordinator.

- **How will a future project be anchored in the Danish organization (i.e. in a central governing body, a project group, or a local branch).**

Future projects will be anchored in Søholm 4H, a local branch of 4H Denmark, specifically the international project group within Søholm.

The potential Partner Organization(s)

In the sections below, from your present knowledge of the potential partner organization(s), please briefly describe how the vision, the work, the organizational capacity and structures of the partner organization(s) relate to the international cooperation you wish to start. If you do not have the information yet, please state how you intend to inquire into this during the Partner Identification.

2.4 Vision and work of the Partner Organization

- **What is the vision of the potential partner organization(s) and what are its primary activities? Pay special attention to how the partner organization's work encourages youth to engage in society.**

Rural Enterprise Trust of Zimbabwe (RETZ) is a private non-political, non-profit organization, deed registration number MA0000877/15, created in 2014 to sustain, strengthen, and promote socio-economic freedoms as the yardstick for pursuing sustainable development. RETZ is also registered with the Zimbabwe Youth Council (ZYC) number MC/PA001/07/19. The organization was founded on the belief that communities, especially the youth, have the knowledge, resources, and potential to grow ideas that determine their own sustainable development initiatives and therefore should be given the choice and freedom to pursue them.

RETZ is based on the values inclusion of all marginalized communities and groups particularly those located in the rural and peri-urban areas of Zimbabwe. The organization also values the participation and voices of children and youth, who constitute the majority of the country's population. In this respect, RETZ has been working with child policy makers (Junior Parliamentarians and Junior Councilors) from the Children's parliament of Zimbabwe to help shape local, regional and international policy frameworks for sustainable development. Children's voice and input is essential to shape Africa's Agenda 2063, The Africa We Want and is paramount to accelerating achievements of the UN Global Goals.

We also value diversity, gender equality and equity in all our programming and this takes into account the fact that Zimbabwe and Africa has patriarchal societies which undermines women's rights. In this respect, achieving gender equality and ensuring equity with regards to access to productive resources and opportunities is crucial. According to RETZ value system, diversity is the fountain of innovation, creativity and sustainability.

The values of RETZ are also based on Creativity and Innovation where we seek to promote, develop, and implement systems and technologies for sustainable agriculture and innovative rural business development to enhance

community income generating activities whilst ensuring household and national food security. RETZ also value accountability, transparency and confidentiality in our operating environments as well as promotion of a peaceful culture and pluralism whilst serving the people in equal approach across gender lines. For instance, RETZ iTASTE (Inclusive, Transparent, Accountable, Secure and Fair Trading Enterprising) project seeks to create and promote inclusivity, transparency and accountability on issues to do with economic governance, resource access and utilization as a way of ensuring secure and fair trading enterprising amongst the rural communities.

Team work, mutual respect, and partnership with other stakeholders are also what have helped RETZ to achieve its goals and objectives since its establishment in 2014. RETZ also believes that strong and effective communication is fundamental to the effective delivery of its services and products to the target communities.

- How does the work of the partner organization(s) relate to the international cooperation you are aiming to start?

RETZ general activities supports, promote, encourage and advocate for the participation of community marginalized groups especially those in the marginalized rural and peri-urban communities of Zimbabwe.

The aim for RETZ is to for the work with Søholm 4H to complement the several other projects RETZ is running in Zimbabwe.

2.5 The capacity of the Partner Organization

Please specify the potential partner organization's prior experience of international project cooperation – if any - as well as the capacity to enter into an international partnership.

- Does the potential partner organization(s) have previous experience in managing and implementing international projects? If yes, please elaborate.

RETZ facilitates and promotes training and capacity building activities for its primary and secondary production programmes. Training is determined to build the capacity of the primary stakeholders for instance the marginalized rural communities to effectively venture into entrepreneurship. For its primary production programmes, RETZ promotes training on entrepreneurship, agro-business, conservation farming, renewable energy, organic farming, and post-harvesting processing as well as on climate resilience sustainable agriculture. It also facilitates the formation of small medium enterprises, production groups and commodity associations, as well as promoting linkages with agro dealers and the private sector who can continue to provide support services for the communities. Primary production programmes mainly focus on how communities can increase outputs.

RETZ also promotes researches on both primary and secondary enterprise development stages. Research is critical to inform community profiling which actually drives our programmes. Community profiling is on community livelihoods, geographical aspects and environmental issues, climatic aspects, tenure security systems as well as opportunities available for agro and non-agro businesses. Researches are also on commodity markets and marketing systems; best enterprise development practices, policies and procedures which can promote the commercialization of small holder agriculture while supporting the growth of small to medium rural enterprises. RETZ also uses its research to inform, organize, and strengthen the voice of micro and small scale Entrepreneurs.

RETZ promotes public discourse for its information sharing and dissemination activities. To drive this agenda, RETZ organizes annual, national and international forums to discuss rural entrepreneurship while promoting the interaction of the marginalized communities with local and international entrepreneurs. These events are also meant to promote the interaction of the rural communities with the private sector business people and government line ministries notably the Ministry of SMEs, the Ministry of Agriculture and Irrigation Mechanization as well as the Ministry of Local Governance, to discuss policy innovations and opportunities for rural enterprise development.

- Does the potential partner organization(s) have previous experience in the thematic field of the project you intend to carry out? If yes, please elaborate.

RETZ have several major projects that complements the thematic field of the project. Here is a summary:

Community-Based Commodity Enterprises (CBCE) is one of RETZ's key projects which seek to organize and build enterprises trading coalitions amongst grassroots communities. These trading coalitions are transformed into

organized formal Commodity Associations/Enterprises that are able to meet trading quality and demands. These also act as platforms to strengthen the organizational capacity of business associations that represent small businesses in order to advocate for policy reform. The project's aim is to revitalize and strengthen agency amongst communities with a view of consolidating vast community resources towards a common shared business development vision. By organizing and building grassroots coalitions, RETZ believes that communities' capacities to collectively confront and proffer sustainable solutions to their day to day matters are enhanced. Collectively communities' sense of ownership is improved to power sustainability which will go a long way in developing individuals into effective leaders and change agents.

- Who will be responsible for managing and implementing the partnership identification on behalf of the potential partner organization (s)? Who will be the contact person?

Currently, RETZ is working with 4 active employees and 2 volunteers who assist in program and project implementation. In some cases, we also outsource some expertise from our partners such as the Zimbabwe Civil Society Organizations Scaling Up Nutrition Alliance (ZCSOSUNA), the Zimbabwe Youth Council (ZYC), Ministry of Health and Child Care, and the Community Voices Zimbabwe (CVZ). More so, we have so far trained 36 children who also volunteers through generating content on the community nutrition status which we put on our sites and newsletters

The main contact person will be Tawanda Mandavhana, CEO of RETZ.

2.6 The structure and the organization of the Partner Organization

- Please explain how the potential partner organization(s) complies with the requirements for local partners as stated in the guidelines for the Project Pool (page 18-20)?

RETZ general activities supports, promote, encourage and advocate for the participation of community marginalized groups especially those in the marginalized rural and peri-urban communities of Zimbabwe.

- Does the partner organization have members/and or volunteers? What is the role of the members/volunteers in the partner organization and how are they engaged in the organization's work?

RETZ is governed by the Board of Trustees is made up of 5 persons 3 of whom are youths below the age of 35 (the other 2 are 40 years and below). The Board, made up of young people with various expertise and background, jointly provides and defines the strategic direction of the organization and oversees its implementation. The board members skills revolve around participatory rural development, entrepreneurship, microfinance and enterprises development, finance and investments as well as on investment impact assessment expertise. The terms of office are clearly defined in the constitution. The Board's purpose is to guide RETZ's strategic direction and activities so that they are reflective of the founding principles, vision, and mission. The Board also appoints and receives expert advice/support from Board Advisory Council which is a team of technical experts who act as RETZ's institutional technical capacity builders or interface between the Board and the Secretariat. The Board is also responsible for the appointment of the secretariat.

The Secretariat consists of three departments namely; Finance and Administration, Programmes, as well as Research and Development which are headed by the Managers who assist the Head of Programmes on the day to day activities of the organization. The Head of Programmes (age, 30) is charged with the responsibility of translating policy decisions of the Board into concrete programmes of action for the achievement of the Trust's mandate in and outside Zimbabwe. The Head of Programmes also has the responsibility for planning, supervising and coordinating the implementation of the programmes, and for the day-to-day running of the organization. The Head of Programmes is also the Board Secretary and all the secretariat members are youths below the age of 35.

Currently, RETZ is working with 4 active employees and 2 volunteers who assist in program and project implementation. In some cases, we also outsource some expertise from our partners such as the Zimbabwe Civil Society Organizations Scaling Up Nutrition Alliance (ZCSOSUNA), the Zimbabwe Youth Council (ZYC), Ministry of Health and Child Care, and the Community Voices Zimbabwe (CVZ). More so, we have so far trained 36 children who

also volunteers through generating content on the community nutrition status which we put on our sites and newsletters.

2.7 Perspectives of the cooperation

- From your present knowledge of the potential partner organization(s), please explain how the Danish member organization and the potential partner(s) match and complement each other. You are encouraged to consider this in regard to the aim of the international cooperation, the organization's vision, values and work, target group, form of organization, level of experience, etc.

4H Denmark programming is one good example where young people and youths are successfully playing a major role in the civic participation and in projects design, planning, development, implementation and evaluation. It is therefore of essence that RETZ learns and borrow such good practices and try to replicate, implement, and domesticate them. In this regards RETZ intends to collaborate with 4H Denmark to implement a youth exchange project aimed at strengthening participation of children and youth adolescent in civic matters and policy advocacy in Zimbabwe.

Therefore 4H programming with children who come from different ethnic backgrounds and are also trained in life skills and other various responsibilities is of importance to our programming as RETZ and to learn from. 4H may be able to offer RETZ knowledge in child programming and how to work with youth under an intercultural approach, as well as expertise in developing and programming aimed at increasing the capacity of children and youth to escape out of poverty and create a meaningful future for them and their families. So RETZ would like to get, from 4H; expertise, knowledge, and capacity to widen and broaden its action on youth and child leadership, participation in policy formulation, development and implementation in Zimbabwe.

RETZ will share its experiences with regards to working with children and supporting child led initiatives especially in dealing with issues that affect them. In other words, RETZ will share skills and knowledge on youth and children programming which 4H can also incorporate as part of promoting child participation in sustainable development issues. We will also share innovative approaches and models to enhance community ownership, project sustainability as well as best practices on influencing policy change and rural community development. RETZ will share knowledge on participatory rural community development planning and project design in the context of marginalized rural youth in the developing world.

More so, RETZ will also share different models such as the Community Based Commodity Enterprise (CBCE) model, the Sustainable Environmental Enterprising (SEE) model, and the Inclusive, Transparency, Accountable, Secure and fair Trading Enterprising (iTASTE) model, and the best practices learnt through these models over the years since the inception of the organization in 2014.

RETZ will also share expertise on rural entrepreneurship and community based enterprise development as well as unlocking access to local communities for the partnership through facilitating partnerships with the District, Provincial, and National Government Committees and the Zimbabwe Youth Council.

- Please explain how you intend to investigate the match further during Partner Identification.
Søholm 4H and RETZ intend to investigate the foundations of a potential long term partnership through a Study visit to RETZ projects, a SWOT analysis, presentations of coordinating staff in person, network analysis and risk analysis, as well as several workshops on practical partner compatibility.

3. Project description

3.1 Context analysis

Please give a brief description of the context of the country, which you are to visit. The context analysis should focus on aspects of children's/youth's rights, participation and influence; young men and women's rights and participation in society; and volunteer culture, which you expect will be relevant within a future project and partnership.

Also, you are recommended to briefly describe the set-up of the political system, the space for civil society organizations and the human rights situation, relevant to your future project and partnership. Please confer with the DUF toolbox for an example of how to do a context analysis.

You may also state questions you wish to explore further during the Partner Identification visit.

From World Bank: <https://www.worldbank.org/en/country/zimbabwe/overview>

GDP has been shrinking in Zimbabwe, inflation is increasing rapidly. “Extreme poverty is estimated to have risen from 29% in 2018 to 34% in 2019, an increase from 4.7 to 5.7 million people. The increase is driven by economic contraction and the sharp rise in prices of food and basic commodities. Contraction of agricultural production following an El Nino induced drought worsened the situation in rural areas.”

From Human Rights Watch: <https://www.hrw.org/world-report/2020/country-chapters/zimbabwe>

“Despite President Emerson Mnangagwa repeatedly voicing his commitments to human rights reforms, Zimbabwe remained highly intolerant of basic rights, peaceful dissent, and free expression in 2019.”

Zimbabwean youth and child are extremely vulnerable, especially indigenous and living in rural areas. Lack of education, high levels of violence, sexual exploitation and drug abuse are among the factors that endanger the future of young women and men of different ethnic groups. Therefore access to education and their inclusion in various extra curriculum activities, economy, and civic matters is a vital bridge to rescue these young people out of the poverty circle. Once youth acquires knowledge that can enable them to be future leaders and find meaningful work, the path is laid for an increase in their families’ income and the leap out of poverty.

A huge task remains to assist children and young people in their development through access to education and tools to acquire meaningful work.

3.2 Purpose

Please make a description of the expected outcome of the partner identification:

- What are your expectations for a future partner and what criteria will be used for the selection of a partner?

If the partner identification proves as fruitful as expected, Søholm 4H and RETZ will apply for a preparatory study with the purpose of applying and initiating a Pilot Project within 2020. Both organizations expect the partnership to become strong and long-lasting, potentially implementing projects for several years.

- How will you work towards forming of a co-operation? How will you establish an agreement about how you intend to co-operate? (E.g. a draft for a partnership agreement or ideas for a preparatory study)?

The main proposed outcomes of this partner identification project is a partnership agreement contract for future work, a SWOT analysis of potential project ideas and partnership, a network analysis of stakeholders and resources, a risk analysis of known and unknown barriers for partnership, a dissemination plan of future projects, as well as a list of initial ideas for a preparatory study.

3.3 Program and activities

Describe the program of the partner identification visit, the activities you are planning to carry out, the questions and issues you plan to focus on during the visit in order to reach your goal.

- What is the program of the visit? Who will you meet? How will each activity contribute to deciding upon your partner and possible cooperation areas?

The programme for the visit will consist of 4 days, plus an additional 2 travel days.

-First day will be dedicated to meetings and initial exploration of the partnership.

-Second day will be dedicated to study visit, where the delegates will visit RETZ activities, talk to members and staff not directly involved in the partnership identification project.

-The third day will be dedicated to in depth discovery of compatibility, SWOT analysis and development of partnership agreement contract, as well as idea workshops for potential preparatory study.

-The fourth day will be dedicated to finalizing any outstanding points from the previous 3 days, the signing of partnership agreement contract as well as scope and management of the report, finances etc.

For more details, as well as ideas and outcomes for the project, see detailed agenda.

- Which concrete questions do you expect to have answered during the Partner Identification trip? Which analyses are you planning to carry out to increase your knowledge of each other's organizations, expectations and interest in a cooperation?

Both organizations have several questions they would like to answer throughout the project:

How are each organization working in practice with their vision, and how is the vision implemented through specific projects?

How can both organizations ensure a fruitful, equal, and collaborative partnership in current and future endeavors?

What possible project ideas seems most feasible to implement in a potential partnership? What are the scope of a potential partner project?

Does both organizations fulfill UM and DUF's requirements for the International Pool and how can both organizations ensure the funders requirements are implemented?

How does both organizations work with advocacy, organizational development, and children and youth activities (The Change Triangle)

How does both organizations work in practice through the principles of volunteerism, gender equality, and children and young people's influence, participation, and rights (DUF's crosscutting requirements)

In order to answer these questions sufficiently, several workshops and presentations have been planned.

A SWOT analysis of the partnership will be conducted to visualize the best path forward for a potential partnership.

A thorough network and member analysis will be done in order to highlight potential resources both organizations can contribute to the partnership.

A risk analysis will be done in order to highlight any barriers for a successful partnership, be it individual, organizational, or societal.

Outcomes of workshops include mind maps of expectation and knowledge, dissemination plans, and lists of potential project ideas.

Please attach a detailed program draft and time plan.

3.4 Exploring the match between the Danish organization and the potential partner

- How do you plan to explore if and how the potential partner organization(s) complies with the requirements for local partners as stated in the guidelines for the Project Pool (page 18-20)?

On 3 of the visit days, the potential match will be extensively discussed, making sure RETZ work within the framework of the guidelines for the Project Pool. Since the visit will create the foundation on which future projects will be built, both organizations understand the importance of making sure potential projects strengthen youth in their ability to influence their own communities.

- How do you plan to explore how the organizational structure, the work and cooperation interest of the potential partner organization matches the 3 cross-cutting demands – children and youth, gender equality and volunteerism?

One of the visit days, a study visit is planned for Søholm 4H to experience how RETZ work with children and young people in practice. Søholm 4H will be able to talk to the members to highlight how the members of RETZ experience the 3 cross-cutting demands of DUF.

Furthermore, through several workshops the structure and work for both organizations will be discussed to ensure the expected potential of the partnership matches the practical reality of both organizations.

3.5 Future process

Describe your plans and ideas for the future process of establishing a partnership beyond the Partner Identification. Which initiatives are to take place after having finalized the Partner Identification? Who will be responsible for what and what are the time perspectives?

Once the partner identification project has been successfully finalized, Søholm 4H and RETZ will begin the application process for a preparatory study in mid-2020 to prepare for a pilot project beginning in late 2020.

Both organizations are very interested in a fruitful, equal and sustainable partnership, where both organizations contribute to successful future projects, both in Denmark and in Zimbabwe.

4. Signatures

I hereby confirm that my organization fully supports this partner identification and this project application, that we have knowledge about the DUF guidelines as well as the financial guidelines and that we are prepared to take on all obligations that an approval of the application will put on us as an organization. I furthermore confirm that I have the authority to make decisions and sign agreements on behalf of my organization.

Date/Place

31-01-2020, Copenhagen.

Name

Frederik Kirk

Position in organization

Youth Activity Coordinator

Signature



Stamp (optional)

5. Contact Information

Contact information - The Danish applicant organization

- Organization's name
- Address
- Telephone number
- Email address
- Website, if any
- Name and address of other co-applicant DUF member organizations, if any

4H Danmark
Agro Food Park 15 , Skejby
8200 Aarhus N
87 40 50 00
info@4h.dk
www.4h.dk

Contact person <ul style="list-style-type: none">• Name of contact person• Contact person's address (if different from the organization's home address)• Contact person's email• Contact person's telephone number	Frederik Kirk

6. Annexes

List of annexes

Obligatory annexes

- Budget (DUF format)
- Detailed program and time plan

Other annexes

- List them here...