

**YOUTH-DRIVEN PARTNERSHIPS**

**ESTABLISH COMMON VALUES AND GOALS**

Discuss your respective organisations' values, and find a common set of values and goals that can guide your partnership.

**YOUTH-DRIVEN PARTNERSHIPS**

**WRITE A RULE-SET**

Your rule should reflect how you plan to make decisions, roles and responsibilities, and how to deal with conflicts when they arise.

**YOUTH-DRIVEN PARTNERSHIPS**

**SETTING UP ONLINE MEETINGS \_\_\_\_\_ TIMES A MONTH**

Regular meetings allow for systematic sharing, and ensure that you are on the same page. It also helps to build familiarity with your partner.

**YOUTH-DRIVEN PARTNERSHIPS**

**MEET FACE-TO-FACE \_\_\_\_\_ TIMES A YEAR**

Meeting face-to-face, and having the opportunity to host and to visit your partner, supports a stronger dialogue, shared ownership, and embodiment of each other's working culture.

**YOUTH-DRIVEN PARTNERSHIPS**

**CONDUCT ONLINE KNOWLEDGE SHARING SEMINARS**

Online knowledge-sharing seminars are a great way to touch base and spark inspiration, and to include other staff & stakeholders beyond the project team.

**YOUTH-DRIVEN PARTNERSHIPS**

**UNDERTAKE YEARLY REFLECTION SESSIONS**

Beyond reporting requirements, it is important to facilitate collective learning through platforms for reflections. Yearly reflection can also serve to spark inspiration between partners, and recalibrate expectations.

**YOUTH-DRIVEN PARTNERSHIPS**

**MIRROR ONE ANOTHERS' ORGANISATIONAL STRUCTURE**

One way to anchor the partnership within each organisation is to set-up similar organisational structures in the project across partners.

**YOUTH-DRIVEN PARTNERSHIPS**

**CREATE A ROTATIONAL STRUCTURE WHERE ROLES CHANGE**

Creating a 'circular' work culture, where people take turns to take on different roles in the project coordination, can stimulate young people's individual learning.

**YOUTH-DRIVEN PARTNERSHIPS**

**ESTABLISH YOUTH POSITION IN PROJECT COORDINATION TEAM**

Creating concrete, formal structures within the project coordination for young people to have meaningful participation & influence contributes to relevance & ownership of the project.

**YOUTH-DRIVEN PARTNERSHIPS**

**PLAN TEAM-BUILDING ACTIVITIES OUTSIDE THE PROJECT**

It is valuable to plan for activities that are outside of the frame of the project to build the familiarity of the coordination team and volunteers, and create a sense of trust, openness & belonging.

**YOUTH OUTREACH & INCLUSION**

**DEFINE YOUR COMMUNICATION STRATEGY**

Lay down the basic principles of your communication strategy - including who you wish to reach, and identify and prioritise means.

**YOUTH OUTREACH & INCLUSION**

**STRENGTHEN SOCIAL MEDIA PRESENCE**

Having a strong media presence facilitates visibility & outreach to a broad range of young people, including more hard-to-reach youth.

**YOUTH OUTREACH & INCLUSION**

**MAKE A PLAN TO DECENTRALISE ACTIVITIES**

Young people in rural areas have less opportunities to participate than youth in urban communities. In order to 'leave no one behind', decentralising project activities can help include a more diverse group in activities.

**YOUTH OUTREACH & INCLUSION**

**PARTNER WITH LOCAL ORGANISATIONS**

Local organisations often have a stronger understanding of needs in their community & a local network. Further, working with local partners is more cost effective than the alternative.

**YOUTH OUTREACH & INCLUSION**

**ESTABLISH A DIVERSITY CRITERIA WHEN RECRUITING VOLUNTEERS**

Guiding the recruitment process through a 'Diversity Criteria' will ensure that the group of volunteers is representative of a broad group of young people on i.a. location, ethnicity, religion, gender.

**YOUTH OUTREACH & INCLUSION**

**ESTABLISH A YOUTH-FRIENDLY WORKING ENVIRONMENT**

When you establish a safe space - a culture that enables young people to participate freely & be heard - then you nourish youth's capabilities.

**YOUTH PARTICIPATION & INFLUENCE**

**ESTABLISHED A YOUTH SOUNDING BOARD IN YOUR ORGANISATION**

Create formal structures within your organisation that provide youth with entry points to influence the project & organisational decision-making.

**YOUTH PARTICIPATION & INFLUENCE**

**ENTRUST YOUTH TO TAKE PART IN PROJECT MEETINGS**

Creating culture for youth to take responsibility in- & influence over project coordination strengthens ownership. Ownership strengthens the commitment and enthusiasm of young volunteers.

**YOUTH PARTICIPATION & INFLUENCE**

**MAKE YOUTH RESPONSIBLE FOR PROJECT MANAGEMENT**

When projects are truly youth-driven – where youth are responsible for the day-to-day management & decision-making within the project – it ensures ownership & youth-relevant project activities.

**YOUTH PARTICIPATION & INFLUENCE**

**ESTABLISH A CAPACITY DEVELOPMENT PLAN FOR YOUNG VOLUNTEERS**

Every young person has a unique set of skills & aspirations. In order to nourish these, it is valuable to create individual learning plans that cater to their needs.

**YOUTH PARTICIPATION & INFLUENCE**

**ESTABLISH MECHANISMS FOR YOUTH TO GIVE FEEDBACK, COLLECTIVELY AND INDIVIDUALLY**

Create formal structures within your organisation that provide youth with entry points to influence the project & organisational decision-making.

**YOUTH PARTICIPATION & INFLUENCE**

**ESTABLISH A POSITION FOR YOUNG PEOPLE ON THE BOARD**

When you aim to increase *meaningful* youth participation, young people should not only have access to a position on the board, but also have influence.

**YOUTH PARTICIPATION & INFLUENCE**

**INVOLVE THE TARGET GROUP FROM THE DESIGN PHASE**

Actively involve the group of young people that you are targeting throughout your activities, from the outset of the project.

**YOUTH-DRIVEN PARTNERSHIPS**

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**YOUTH OUTREACH & INCLUSION**

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**YOUTH-DRIVEN PARTNERSHIPS**

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**IMPACT:**

Low Medium High

Mitigation strategy:

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**RISK**

Describe the risk:

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**IMPACT:**

Low Medium High

Mitigation strategy:

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**RISK**

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Mitigation strategy:

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**IMPACT:**

Low Medium High

Mitigation strategy:

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**OPPORTUNITY**

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**YOUTH OUTREACH & INCLUSION**

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